

Shemewé Collective

Work is no
longer just a
job – it's the
new village ...



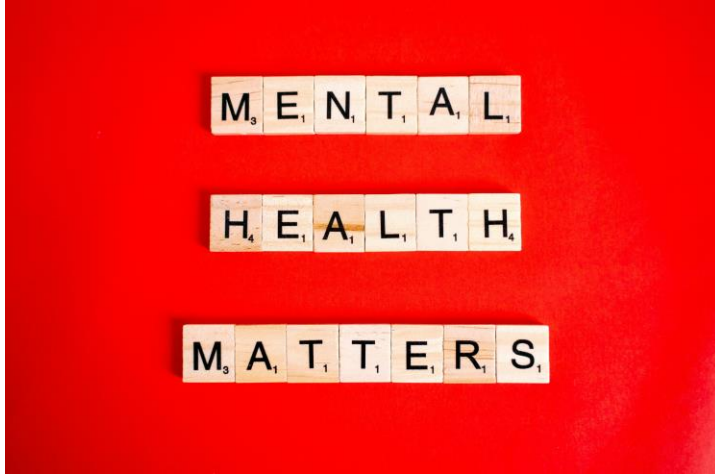


Where many adults spend the majority of their time.

- **90,000 hours at work** – health, happiness, and satisfaction are deeply tied to employment.
- **Remote work blurs boundaries** – work, family, and social life now overlap, increasing stress.
- **Parents & caregivers feel the strain** – juggling responsibilities adds pressure.
- **Workplace culture matters** – strong support systems and team cohesion are more important than ever.

The Family-Work Connection

The Cost of Doing Nothing



Partnering in Prevention

Proactive leadership:

- Enhances workplace wellbeing.
- Reduces risks.
- Leads to a healthier, safer workplace.
- Strengthens corporate social impact.
- Increases productivity, lowers absenteeism & fosters team cohesion.



Corporate Social Responsibility

Demonstrates leadership by:

- Expanding wellbeing access for those without support.
- Aligning with the Australian Government's National Plan and diversity goals.
- Strengthening community resilience.



ROI of Prevention

Investing in prevention:

- Strengthens workplace outcomes.
- Boosts morale, loyalty, and productivity
- Reduces long-term costs from absenteeism and staff turnover.

Social challenges don't stay outside the workplace!

Psychosocial hazards, violence, sexual assault, and mental illness are not only costly to employers but also affect team cohesion, productivity, employee wellbeing and presenteeism.



The Impact of Psychosocial Hazards in the Workplace



The Cost of Mental Health in the Workplace

\$10.9 billion lost annually due to untreated mental health issues.¹

\$3,200 - \$5,600 lost per employee per year due to absenteeism & presenteeism.²

\$45,900 average cost per psychological injury claim (5x higher than physical injuries).³



The Reality of Workplace Risks

1 in 3 workers experience workplace violence or aggression.⁴

8% of employees report experiencing sexual harassment.⁴

Workplace bullying & harassment reported by nearly half of employees in 2023.⁵

¹ Foremind. ² Thrive at Work. ³ Safe Work Australia. ⁴ WorkSafe ACT. ⁵ Gallup.



To combat these issues ...

and build healthier, more connected communities, we offer a series of transformative programs delivered through individual sessions, team initiatives, and group-based support:

We Belong Employee Assisted Program

We Belong Private

Reinventing the Village Ethos

How You Can Make a Difference

Partner with Shemewé Collective to expand access to wellbeing support for essential workers, care professionals and visa holders.

Choose	How do you want to make an impact?
Sponsor	Fund access to wellbeing support for workers without employer funded services.
Subsidise	Extend specialist EAP and workplace wellbeing groups to workers without access to support.
Expand	Support parents and couples without employer-funded programs.

Let's tailor a flexible investment that aligns with your impact goals.

Why Choose Us?

Specialist, Inclusive Support – holistic, culturally responsive, and identity-affirming care for diverse communities, men, and LGBTIQ+ individuals.

Beyond Talk Therapy – somatic, relational, and experiential support for those looking beyond standard models.

Prevention First – strengthening relationships before challenges lead to burnout, separation, or crisis.

Flexible Partnerships – tailored solutions that align with your values, CSR goals, and workforce needs.

Proven Impact – better wellbeing leads drives retention, reduces absenteeism, and boosts engagement.

Join Us in Creating Lasting Change.



Impact and Social Proof

Stronger Workplaces, Measurable Results

**43% higher
engagement in
workplaces
prioritizing
wellbeing.**

**Improved morale
from support
programs that prevent
mental health decline.**

**70% increase in
productivity for
organisations with
strong parental
support.**

**Better retention &
lower turnover with
EAP programs.**

**Healthier work-life
balance through
education &
wellbeing initiatives.**



Hear what our clients have to say!

<https://youtu.be/Q3LKqnREYhI>



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Let's Build Thriving Workplaces Together

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